



AOTA Inspire 2025 April 3-5, 2025 Pennsylvania Convention Center Philadelphia, PA

Philadelphia, PA Labor Guidelines

For Exhibits, Exhibitions, Displays and Trade Shows, Public & Private

To simplify show preparation, we are certain you will appreciate knowing in advance that labor will be required for certain aspects of your exhibit handling. To help you understand the show site work rules, we ask that you read the following:

In Philadelphia, full-time company personnel may be utilized to set an exhibit of fewer than 300 square feet provided they have positive company identification such as medical identification or payroll stub to register as an employee laborer prior to commencing any work. Registered exhibitor personnel may use hand tools only (no power tools, ladders, hammers or saws may be used). There is no time restriction associated with the exhibitor's work as long as the above qualifications are met. Union personnel will lay carpet, install booth, and perform all decorator and rigging work.

Freight is handled by Union personnel. Exhibitors may load and unload their own vehicles (automobiles, station wagons, mini vans, SUV's and non-commercially registered trucks and vans). They may use their own non motorized equipment (such as luggage carriers, 2 wheel hand trucks, carts, dollies, etc.).

Electricians handle all electrical work that is under the carpet, including internet cables. Union personnel handle anything that is above the carpet, including the apparatus used to supply power, light, sound or signal connected directly to service exhibits, erect cable and lights on rental equipment, install all truss, lighting, electrical signs and chain hoists in exhibits. Exhibitors may connect their own personal computers and computer components, including peripherals.

Union personnel handle the audio/visual work, if the exhibitor rents the equipment (install sound systems, cameras, screens and AV equipment in exhibits). When the exhibitor owns the equipment, Union personnel may handle the audio/visual work.

Hours

In Philadelphia, straight time rates are from Monday through Friday, for the first eight hours of work. Overtime rates are incurred outside of those hours on Monday through Friday as well as all day on Saturdays. Sundays and holidays are at double time rates. Lunch is from 12:00 to 12:30 pm.

Safety

Standing on chairs, tables, or other rental furniture is prohibited. This furniture is not engineered to support your standing weight. T3 Expo cannot be responsible for injuries or falls caused by the improper use of this furniture. If assistance is required in assembling your booth, labor can be ordered through T3 Expo by returning the Display Labor order form in this Exhibitor Service Kit in advance, or returning it on show site to T3 Expo's Service Desk.

Tipping

T3 Expo requests that exhibitors do not tip our employees. They are paid at an excellent wage scale denoting a professional status and we feel that tipping is not necessary; this applies to all employees. Any request for tipping should be brought to the attention of a T3 Expo representative at the Service Desk.